




Milwaukee Area Compensation Association

Virtual Roundtable – 7


Learnings and Take-aways in the age of Covid-19

4.28.2020




What kinds of cost containment measures is your organization taking?

- Being thoughtful about spending
- No travel
- Carefully thinking about workforce planning issues for the “re-openings” in retail, given capacity
- Reviewing current severance models (possibly too rich?)
- Finding low-cost ways to improve engagement in a time of work-from home:



What have you done with
furloughs, voluntary time off /
leave programs,
compensation reductions?

- Several healthcare systems in the region have had to do furloughs as non-critical procedures have been put off.



What have you learned or done that you never knew or did before?

- People might not want to go back to work, they like working from home
- Virtual happy hours, watercooler chats
- 6 second videos on what you like about working from home
- Themed GoogleDocs (home desk setup photos, recipes, etc)
- MeetUp Groups (Parenting tips and tricks; elderly care groups; singles at home groups, etc.)
- Personal Trainers send workouts, healthy food ideas; Facebook Live Yoga
- Ergonomics
- Researching “hoteling” concept for office space as opposed to set desks for everyone